

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: City of Absecon County: Atlantic
Employee Organization: GWU - White Collar Employees in Unit: 5
Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$179,557	\$190,579
Item 2	Increment	\$3,591	\$3,811
Item 3	Longevity	\$7,431	\$0
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$190,579 (Total)	\$194,390 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	\$190,579
Effective Date (m/d/yyyy)	1/1/2015
Percent Increase	2%
Total cost of increase ..	\$3,811
Total base salary (successor agreement)	\$190,579
	\$198,277
	\$202,242

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)
2.00
Dollar Impact (average per year over term of agreement)
\$11,663.00

Section VI

<u>Health Insurance</u> (Indicate costs associated on each line)	
Cost of Health Plan	Base Year Year 1 \$53,992 \$57,253
Employee Contributions	\$3,885 \$5,496
Prescription	
Dental	\$8,620 \$8,964
Vision	\$295 \$295

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:	Jessica Thompson Print Name Signature	Title: Administrator/CFO Date: 10/2/2015
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